



ABC Gene Francis Educational Scholarship (Retailers) and ABC Mike Schaffer Educational Scholarship (Manufacturers)

THE PROGRAM

The All Baby & Child (ABC) Organization has established a scholarship program to assist owners, employees and their children who plan to continue their education in college or vocational school programs. Scholarships are offered each year for study at an accredited institution of the student's choice.

This scholarship program is administered by Scholarship America®, the nation's largest designer and manager of scholarship and tuition reimbursement programs for corporations, foundations, associations and individuals. Awards are granted without regard to race, color, creed, religion, sexual orientation, age, gender, disability or national origin.

ELIGIBILITY

Applicants to the **ABC Gene Francis Educational Scholarship (Retailers) Program** must be **one** of the following:

- Be a current owner of juvenile specialty retail store, in business a minimum of two (2) years.
- Be a dependent* child, age 26 or under, of a juvenile specialty store owner in business a minimum of two (2) years.
- Be a current part-time or full-time employee of a specialty retail store who has a minimum of one (1) year of employment as of the application deadline date.
- Be a dependent* child, age 26 or under, of a full-time or part-time juvenile specialty retail employee who has a minimum of one (1) year of employment with the company as of the application deadline date.

Applicants to the **ABC Mike Schaffer Educational Scholarship (Manufacturers) Program** must be **one** of the following:

- Be a current owner of a juvenile specialty manufacturing company (direct supplier of juvenile specialty stores), in business a minimum of two (2) years.
- Be a dependent* child, age 26 or under, of a current owner of a juvenile specialty manufacturing company in business a minimum of two (2) years.
- Be a current part-time or full-time employee of a juvenile specialty manufacturing company who has a minimum of one (1) year of employment as of the application deadline date.
- Be a dependent* child, age 26 or under, of a full-time or part-time juvenile specialty manufacturing company employee who has a minimum of one (1) year of employment with the company as of the application deadline date.

* Dependent children are defined as biological, step- or legally adopted children living in the owner's or employee's household or primarily supported by the employee.

All applicants must:

- Be a high school senior or graduate or current postsecondary undergraduate planning to enroll in part-time* or full-time undergraduate study at an accredited two-year or four-year college, university or vocational-technical school for the entire 2017-2018 academic year.

* Part-time enrollment (minimum 6 credit hours) is for manufacturers, retailers and their employees only. Dependent children must enroll full-time.

AWARDS

If selected as a recipient, awards will be granted as follow:

Three awards will be granted to Gene Francis Educational Scholarship applicants:

- one (1) award of \$3,000 for a full-time student
- two (2) awards of \$1,000 for full-time or part-time students

Three awards will be granted to Mike Schaffer Educational Scholarship applicants:

- one (1) award of \$3,000 for a full-time student
- two (2) awards of \$1,000 for full-time or part-time students

Awards are not renewable; however, students may reapply to the program each year they meet eligibility requirements.

Awards are for undergraduate study only.

APPLICATION

Interested students must complete the application and mail it along with a current, complete transcript of grades to Scholarship America postmarked no later than **February 28, 2017**. Grade reports are not acceptable. Unofficial transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken. Applicants will receive an email acknowledging receipt of their application. If an email is not received within three weeks, applicants may call Scholarship America to verify that their application has been received.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Scholarship America.

SELECTION OF RECIPIENTS

Scholarship recipients are selected on the basis of academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations, unusual personal or family circumstances, and an outside appraisal. Financial need is not considered.

Selection of recipients is made by Scholarship America. In no instance does any owner or employee of ABC Organization play a part in the selection. All applicants agree to accept the decision as final.

Applicants will be notified in April. Not all applicants to the program will be selected as recipients. Students may reapply to the program each year they meet eligibility requirements.

PAYMENT OF SCHOLARSHIPS

Scholarship America processes scholarship payments on behalf of the ABC Organization. Payments are made in one installment on August 1.

OBLIGATIONS

Recipients have no obligation to the ABC Organization. They are, however, required to notify Scholarship America of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

REVISIONS

The ABC Organization reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed to:

**ABC Gene Francis Educational
Scholarship (Retailers) and
ABC Mike Schaffer Educational
Scholarship (Manufacturers)**

Scholarship America
One Scholarship Way
Saint Peter, MN 56082

Telephone: (507) 931-1682